**Diversity and inclusion**

Pilotlight is an equal opportunities employer and is committed to promoting an inclusive working environment. As such, we would like to ensure that our recruitment procedures attract suitably qualified/experienced candidates from all sections of the community and of different backgrounds. This form is designed to assist us assess the effectiveness of our procedures. The information requested below will be separated from your application form and will not be available to the short listing / interview panel.

The information from all applicants will be analysed after an appointment has been made in order to help evaluate the recruitment process.

None of the questions in this section are mandatory. If you would prefer not to answer any of them you can tick the box “prefer not to say”.

Any information you provide on this form will be kept confidential

**Post applied for:**

**Where you heard about the role:**

**Your age:**

**Do you consider yourself to have a disability?**

[ ]  Prefer not to say

[ ]  Yes

[ ]  No

**Please choose one option below that best describes your ethnic group or background**

[ ]  Prefer not to say

[ ]  White

[ ]  Asian

[ ]  Black/African/Caribbean/Black British

[ ]  Mixed/Multiple ethnic groups

[ ]  Other ethnic group – please state

|  |
| --- |
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**Which of the options below best describes your sexual orientation?**

[ ]  Prefer not to say

[ ]  Heterosexual/straight

[ ]  Gay/Lesbian/Bisexual

[ ]  Other

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**Which of the options below best describes how you think of your gender?**

[ ]  Prefer not to say

[ ]  Female

[ ]  Male

[ ]  Other gender: please state

|  |
| --- |
|  |

### **Which of the following best describes your religious affiliation?**

[ ]  Prefer not to say

[ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

[ ]  Buddhist

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

[ ]  Any other religion/affiliation